

Bidder Self-Assessment – Compliance and Corporate Social Responsibility

1. Does your company have a written policy on compliance and Corporate responsibility, e.g. a code of conduct that applies to all employees?
2. Does your company observe the "Universal Declaration of Human Rights" of the United Nations and the OECD Guidelines for Multinational Enterprises?
3. Does your company observe the eight ILO core labor standards?
4. Does your company follow the 10 principles of the UN Global Compact?
5. Is your company a participant in the UN Global Compact?
6. In particular, how do you ensure that both your employees and employees from subsidiaries or third parties acting for your company,
 - a. no acts of corruption both under French criminal law and the law applicable to the processing of the business relationship commit,
 - b. comply with applicable antitrust and competition law,
 - c. the applicable law and law for the fulfilment of the contractual meet commitments?

Description of the measures:

7. How do you specifically ensure that both at your business locations as well as at the locations of your subsidiaries and those acting for you third party
 - a. no child labour within the meaning of the ILO core labor standards,
 - b. no forced labour within the meaning of the ILO core labor standards, he follows?

Description of the measures:

8. Do you grant maintain workers' rights to union membership at your company locations as well as at the locations of your subsidiaries?
9. Do you make sure that the principles described above does also apply for your entire supply chain?

Description of the measures:

10. What consequences have you envisaged in the event of violations by third parties of the principles described above?

Description of the measures: